Meeting Date and Time: Thursday, January 10 at 5:30 pm

Location: County Office Building Auditorium, 304 South Morgan Street, Roxboro, NC.

Board members present: Dr. Kay Allen, Freda Tillman, Margaret Bradsher, and Phillip Gillis.

At 5:37 p.m., Board Chair Dr. Kay Allen called the meeting to order.

Freda Tillman led the invocation and the pledge of allegiance.

Administration Present:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Rodney</td>
<td>Superintendent</td>
</tr>
<tr>
<td>Jarrod</td>
<td>Deputy Superintendent</td>
</tr>
<tr>
<td>Ron</td>
<td>Executive Director of Student Support Services</td>
</tr>
<tr>
<td>Lily</td>
<td>Communications Director, Clerk to the BOE</td>
</tr>
<tr>
<td>Larry</td>
<td>Chief Operations Officer</td>
</tr>
<tr>
<td>Julie</td>
<td>Chief Finance Officer</td>
</tr>
<tr>
<td>Amy</td>
<td>Chief Academic Officer</td>
</tr>
<tr>
<td>Lori</td>
<td>Chief Human Resources Officer</td>
</tr>
</tbody>
</table>

Motion: At 5:39 pm, Mrs. Tillman requested an amendment to agenda to allow the special recognition portion of the meeting to begin prior to the closed session portion of the meeting, motioned by Phillip Gillis and seconded by Margaret Bradsher.

Motion carried 4-0.

SPECIAL RECOGNITION

1. Character

Ron Anthony presented the Character Recognition portion. The January meeting began the recognition of our students for character. Each month will focus on a different trait. January focuses on Self-Control. Self-Control is defined as demonstrating hard work and commitment to purpose, regulating yourself for improvement and restraining from inappropriate behaviors, doing your best in all situations, and being in proper control of your words, actions, impulses, and desires. South Elementary School and Oak Lane Elementary School were represented this month.

Kylie Beasley was recognized for South Elementary School.

Brenna Clevenger was recognized for Oak Lane Elementary School.
2. Academic All-Conference

Jarrod Dennis and Jeremy Clayton recognized the Fall Academic All-Conference Athletes. To be recognized as an Academic All-Conference Athlete, a student must maintain a 3.0 gpa during the Fall semester and remain in good standing. The following students were recognized.

In football: Tyriq Brunson, Anthony Burgess, Preston Carr, Luke Clayton, Ridge Clayton, Orlando Gonzales-Bello, Jaden Harris, Joshua Harris, Jeremiah Harris, Kentrayle Holloway, Nick Jimenez, Victor Medina, Jayce McIver, Landon Moser, Lavon Rouson, Shawn Royster, Jalen Smith, Jailin Smith, Mercel Smith, Exxavier Thompson, Keith Thompson, K’yel Torain, Darius Turner, Justin Weaver, Malik Williams, and Daevon Wood

In volleyball, Sarah Boone, Brena Carver, Karoline Cox, Lillie Davis, Emma Duncan, Abigail Gentry, Pamela Hill, Aaliyah Jones, Hailey Long, Paige Mangum, Moriah McCowan, and Katelyn Roberts

In cross country: Hannah Benjamin, Courtney Davis, Magen Elliott, Neya Garcia, Payton Pearsall, Peyton Price, Taylor Sullivan, Anouk Lainel, Maggie Holeman, Arthur Alan, Paul Bailey, William Bailey, Logan Bates, Justin Breeze, Colton Fox, Connor Fox, Zion Hughes, Terrance Thompson, and Cameron Whitman

In soccer: Jesus Anaya, Owen Baltes, Trey Blackwell, Justin Ceballos, Davis Dalton, Gage Dery, Guy Ferrell, Avery Fitzgerald, Orlando Gonzales-Bello, Ethan Jones, Derrick Laycock, Alexander Martinez, Victor Medina, Mohamed Moazeb, Francisco Mondragon, Justin Neathery, Tolon Rogers, Nick Scruggs, Nicholas Villa, Justin Wilson, Colton Wrenn, and Ruan Rodrigues

In tennis: Grayson Cothran, Magen Elliott, Kenley Hazel, Alora Horton, Jazmin Ibarra, Olivia Kafer, Delaine Phelps, Zoe Staskiewicz, Julie Taylor, and Kaitlyn Wrenn

In golf: Grayson Brann, Keri Furrow, Alora Horton, Jazmin Ibarra, Savannah Shumaker, Haley Hawkins, and Samantha Watts

CLOSED SESSION

**Motion:** Dr. Peterson recommended the board adjourn to closed session at 5:58 pm, motioned by Margaret Bradsher and seconded by Freda Tillman.

**Motion carried 4-0.**
PUBLIC COMMENT

There were no public comments made during this meeting.

APPROVAL OF MINUTES

Motion: Moved at 6:11 p.m. by Freda Tillman and seconded by Phillip Gillis to approve the December 13, 2018, Work and Regular Session Meeting Minutes as presented.

Motion carried 4-0.

DISCUSSION/ADJUSTMENT TO AGENDA

There were no adjustments requested at this time.

BOARD BUSINESS

1. Board Professional Development

Mrs. Bradsher requested the approval of credit for ReConnect Rural and Urban Forum and the 2019 Equity NC Event. She will attend these events in February 2019.

Motion: Moved at 6:12 p.m. by Freda Tillman and seconded by Phillip Gillis to approve the training credits requested by Margaret Bradsher as presented.

Motion carried 4-0.

Dr. Allen and Mrs. Tillman requested to attend NCSBA Board Officers training for credit and to use professional development funds if available.

Motion: Moved at 6:12 p.m. by Phillip Gillis and seconded by Freda Tillman to approve Kay Allen and Freda Tillman’s attendance to the requested training.

Motion carried 4-0.

ADMINISTRATIVE REPORTS AND RECOMMENDATIONS

A. Superintendent

1. Consent Items
All consent items are approved in one motion.

**Motion:** Moved at 5:56 p.m. by Freda Tillman and seconded by Phillip Gillis to approve the consent items A-F (licensed personnel, classified personnel, substitute personnel, and volunteers) as presented.

**Motion carried 4-0.**

2. February Meeting Date Change

Dr. Peterson noted that during on the current February meeting date, February 7th, several staff members, including himself, will be attending the ASCD conference. Dr. Peterson will also be facilitating a session on that day. He recommended that the board look at February 12, 2019 or February 14, 2019 as alternative dates for the meeting. He noted that February 14, 2019 is Valentines Day.

**Motion:** Moved at 6:15 p.m. by Phillip Gillis and seconded by Freda Tillman to approve the movement of the February meeting from Thursday, February 7, 2019 to Tuesday, February 12, 2019.

**Motion carried 4-0.**

B. Administrative Services

1. Policies

Mr. Dennis presented the current policies up for approval. These are up as information during the previous board meeting.

Dr. Allen noted the reassignment appeals in policy 2530 require a committee of 3 which is a quorum. Other committees require only 2 board member. Dr. Allen recommended an amendment to policy 2530 to have only 2 board members on the reassignment appeals.

Mrs. Tillman requested advise from the attorney, Melissa Michaud, regarding policy 2500. Mrs. Tillman requested the policy reflect that the superintendent may have a designee assist in the hearing process. Mrs. Michaud noted that this is possible and that the change can be submitted through the motion today as an amendment. Mrs. Tillman requested an amendment to policy 2500 to include the superintendent’s designee where needed.

Dr. Allen also questioned Ms. Michaud regarding having a standing board committee. Ms. Michaud recommended having a rotating committee, so a panel is on call so that you do not have to wait for the next meeting to have a committee. Mrs. Bradsher asked if it has to be a standing committee. Ms. Michaud recommended a tweak to the policy. Number 4 in policy 2500 a second sentence shall be
added to state: “The superintendent or designee may appoint rotating panel members.”

**Motion:** Moved at 6:23 p.m. by Phillip Gillis and seconded by Freda Tillman to approve policies 1710, 1720, Rule-2300, 2340, 2341, 2342, 2343, 2344, 2400, 2410, 2420, 2430, 2440, 2450, 2460, 2470, 2475, 2500, 2501, 2530, 2600, 2610, 2650, 2651, 2652, and 2670 as presented and amended.

**Motion carried 4-0.**

C. Finance

1. Budget Timeline

   Mrs. Masten shared the budget timeline for the 2019-2020 fiscal year. For the remainder of January, we will meet with principals and administrators to discuss needs. In February, a draft budget will be developed. In March, the draft will come before the finance committee and the board. In April, the budget will be available for public review and adoption.

D. Auxiliary Services

1. Timeline for Audit Proposal to Board

   Person County Schools staff has discussed the facility study and determined several options that we believe are viable. The information on these options has been sent to Ed Gordon with Smith Sinnett for review and comment as to whether he believes these are good options. He will spend some time reviewing this over the next couple of weeks and provide feedback to staff. Once we receive his information we will ask that he determine the cost for each option.

   At that point, the information will be presented to the board committee by the end of January for their review, comments and further discussion to determine what will be presented to the full board at the February 12 meeting if everything goes as planned.

   Dr. Peterson noted that we have a lot of decisions to make. He also noted that we will be looking at a multi-year plan to ensure the debt is not as burdensome.

On a **motion** by Phillip Gillis and a second by Freda Tillman, the Board adjourned at 6:28 p.m.

**Motion carried 4-0.**
Attachments:

- Licensed Personnel
- Classified Personnel
- Substitute Personnel
- Volunteers
- Policies
  - 1710
  - 1720
  - Rule - 2300
  - 2340
  - 2341
  - 2342
  - 2343
  - 2344
  - 2400
  - 2410
  - 2420
  - 2430
- Policies
  - 2440
  - 2450
  - 2460
  - 2470
  - 2475
  - 2500
  - 2501
  - 2530
  - 2600
  - 2610
  - 2650
  - 2651
  - 2652
  - 2670
- Budget Timeline

Resignations/Retirements:

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<tr>
<th>LName</th>
<th>FName</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brandon</td>
<td>Shana</td>
<td>EC Teacher</td>
<td>Stories Creek</td>
<td>01/31/2019; ret. eff. 02/01/2019</td>
</tr>
<tr>
<td>Clayton</td>
<td>McKeldin</td>
<td>Custodian</td>
<td>Person High</td>
<td>1/31/2019; ret. eff. 02/01/2019</td>
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<tr>
<td>Blue</td>
<td>Alyse</td>
<td>Teacher</td>
<td>Southern Middle</td>
<td>2/6/2019</td>
</tr>
<tr>
<td>Thaxton</td>
<td>Stella</td>
<td>Daycare Assistant</td>
<td>Earl Bradsher</td>
<td>1/8/2019</td>
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Employee Transfers:

<table>
<thead>
<tr>
<th>LName</th>
<th>FName</th>
<th>Current Position/Current Site</th>
<th>Transfer Position/Transfer Site</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estrada</td>
<td>Angelica</td>
<td>School Nutrition Assistant Manager/PHS</td>
<td>Independent Learning Lab Assistant</td>
<td>1/14/2019</td>
</tr>
<tr>
<td>Vaughan</td>
<td>Tracey</td>
<td>EC Teacher/Person</td>
<td>Teacher/Southern</td>
<td>1/22/2019</td>
</tr>
</tbody>
</table>